

MINUTES

CABINET MEETING: 12 OCTOBER 2017

Cabinet Members Present:	Councillor Huw Thomas (Leader) Councillor Peter Bradbury Councillor Russell Goodway Councillor Sarah Merry Councillor Michael Michael Councillor Lynda Thorne Councillor Caro Wild
Observers:	Councillor Joe Boyle Councillor Adrian Robson
Also:	Councillor Dilwar Ali (Min No 35)
Officers:	Paul Orders, Chief Executive Ian Allwood, Deputy Section 151 Officer Davina Fiore, Monitoring Officer Joanne Watkins, Cabinet Office
Apologies:	Councillor Susan Elsmore Councillor Graham Hinchey Councillor Chris Weaver

30 MINUTES OF THE CABINET MEETING HELD ON 21 SEPTEMBER 2017

RESOLVED: That the minutes of the Cabinet meeting held on 21 September 2017 be approved

31 PROPOSAL TO DEVELOP A REGIONAL SOCIAL CARE TRAINING UNIT FOR CARDIFF AND VALE OF GLAMORGAN

A report outlining proposals for the establishment of a new regional social care training unit for Cardiff and the Vale of Glamorgan was considered. It was proposed that Cardiff Council act as the host authority and it was expected that the unit be delivered on a cost neutral basis.

RESOLVED: that

1. the business model, approach and functions outlined in the Business Case for the regional Social Care Workforce Training Unit attached at **Appendix 1** of the report be approved, including
 - (i) the establishment of a regional Social Care Workforce Training Unit as outlined in this report; and
 - (ii) the creation of and recruitment to the post of the Regional Manager for the Regional Workforce Training Unit.
2. authority be delegated to the Director of Social Services in consultation with the Cabinet Members for Children & Families and Health, Social Care & Well-being, and Finance, Modernisation & Performance and the Section 151 and Monitoring Officers to deal with all aspects of the Governance and any ancillary arrangements/documentation which may be required in relation to these proposals, including (without limitation) the approval of the draft partnership agreement and that the same may be entered into between Cardiff Council and the Vale of Glamorgan Council .

32 CABINET RESPONSE TO THE CHILDREN & YOUNG PEOPLE SCRUTINY REPORT ON FEMALE GENITAL MUTILATION

The Cabinet considered their response to the Children & Young People Scrutiny Committee report entitled Female Genital Mutilation. It was proposed that the two recommendations aimed at Cabinet be partly accepted and accepted and support be given to the recommendation aimed at the Crown Prosecution Service and BAWSO.

RESOLVED: that the response to the recommendations as set out in Appendix A be agreed.

33 DEVELOPING THE EDUCATION ESTATE IN CARDIFF

A report outlining the challenges and opportunities facing Cardiff in the development of the education estate was received. The report set out the sufficiency needs of the school population, the condition and suitability of the school estate and projected growth in education provision as a result of the Local Development Plan. It was highlighted that the sufficiency, suitability and condition issues would form the basis of requests for funding under the 'Band B' of the Welsh Government's, WLGA and Local Authorities 21st Century Schools programme. The report also drew attention to the need to develop and enhance provision for additional learning needs within Cardiff.

RESOLVED: that the matters outlined in the report be noted and further reports for subsequent decision be received in the following areas:

- Proposed schemes for Cardiff under the Band B phase of the C21 schools programme in light of budget allocations from Welsh Government
- Proposals for the adaptation and enhancement of Additional Learning Needs provision in Cardiff.

34 **CABINET RESPONSE TO THE CHILDREN AND YOUNG PEOPLE'S
SCRUTINY COMMITTEE REPORT ON SCHOOL TERM TIMES**

The Cabinet considered it's response to the recommendations to the Children and Young People's Scrutiny Committee report on School Term Times. The first recommendation from the scrutiny committee was not accepted as account had been taken of the Welsh Government Cabinet Secretary's statement seeking harmonisation of school term dates across Wales.

RESOLVED: That the response to the recommendations as outlined in Appendix E to the report be agreed

35 **ELECTORAL REFORM IN LOCAL GOVERNMENT IN WALES - RESPONSE
TO WELSH GOVERNMENT CONSULTATION**

Councillor Dilwar Ali, Assistant Cabinet Member for Community Engagement introduced the Council's response to the Welsh Government consultation on Electoral Reform in Local Government in Wales. Many of the proposed changes were welcomed, particularly relating to measures which were intended to increase turn out and promote voter registration.

RESOLVED: that

1. the submission in response to the Welsh Government consultation on Electoral Reform in Local Government in Wales (Appendix B to the report), subject to any appropriate amendments be approved; and
2. authority be delegated to the Director of Governance and Legal Services, in consultation with the relevant Cabinet member, to notify the Welsh Government of any amendments to the Council's draft submission.

36 **ANNUAL STATUTORY IMPROVEMENT REPORT**

The report provided details of progress made during the 2016-17 financial year against the improvement objectives as set out in the Corporate Plan. It was reported that the Council had self-assessed as having made good progress in three of the improvement objectives and satisfactory in the remaining nine.

RESOLVED: that the Council's Annual Statutory Improvement Report be approved for submission to Council in October 2017.

37 **MENTAL HEALTH POLICY AND MENTAL HEALTH MANAGERS GUIDE**

The Cabinet considered approving the Mental Health Policy and Managers guide for Council employees. The policy had six clear aims, including building and maintaining a workplace environment and culture that both recognises and supports mental health & wellbeing and prevents discrimination. Following consideration by the Policy, Review & Performance Scrutiny Committee a number of positive changes were made, including amendments to the aims of the policy to cover the proactive management of stress in the

workplace and ensuring clear links to the Council's Stress Management Policy.

RESOLVED: that

1. the adoption of the Mental Health Policy and Manager's Guidance (Appendices A and B to the report be approved
2. it be publicised to all employees in an appropriate format and relevant media.
3. the key principles of the policy be commended to Members and that Officers follow up with the WLGA in terms of member development.

38 **ACQUISITION OF NEW BUILD HOUSING SCHEME AT COLLEGE BUILDINGS, COURTENAY ROAD, SPOTT FOR COUNCIL HOUSING**

The Appendices to this report are not for publication as it contains exempt information of the description contained in paragraph 14 of Part 4 and paragraph 21 of Part 5 of Schedule 12A to the Local Government Act 1972

The Cabinet received a report seeking approval for the Council to enter into a contract with Cadwyn Housing Association for the acquisition of new flats to be built on Courtenay Road, Splott. The scheme would be part of the aim to deliver 1000 new Council homes within 5 years.

RESOLVED: that authority be delegated to the Director for Communities, Housing & Customer Services to enter into a contract (following Due diligence and viability approval) with Cadwyn Housing Association, for the acquisition at an agreed contract sum, of 30 new build flats to be developed by Cadwyn at Courtenay Road Splott.